

**PAY DIFFERENTIAL 245  
LONGEVITY PAY DIFFERENTIAL- UNIT 7**

Established: 10/19/01

<b>CLASS TITLE</b>	<b>CB/ID</b>	<b>DEPARTMENT</b>
All Peace Officers and Firefighters	R07, S07, M07	All Departments

<b>RATE</b>	<b>EARNINGS ID</b>
17 and 18 years	8LG1
19 years	8LG2
20 years	8LG3
21 years	8LG4
22 – 24 years	8LG5
25 years	8LG7

<b>CRITERIA</b>
<ul style="list-style-type: none"> <li>Designated peace officers and firefighters who qualify for Peace Officer/Firefighter (PO/FF) retirement shall be eligible for the pay differential.</li> <li>All time spent in State service shall count, as long as the employee is in a classification with the collective bargaining identifier as R07, S07, M07 at the time of eligibility for the pay differential is approved.</li> <li>State service shall be based on qualifying pay periods as follows: <ul style="list-style-type: none"> <li>Qualifying pay periods as defined in Department of Personnel Administration Rules 599.608 and 599.609.</li> <li>Qualifying pay periods immediately preceding and following a break(s) in service shall be cumulative.</li> </ul> </li> <li>The above percentages are noncumulative; i.e., an employee who has been in State service for twenty (20) years is eligible for a pay differential of three percent (3%) above base salary, not the cumulative total of years 17, 18, 19, 20 (7%).</li> <li>The Longevity Pay Differential shall be eliminated upon movement to a classification other than R07, S07, M07.</li> <li>Upon movement to another class, the employee shall move from his/her base salary only.</li> </ul>

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	All Except Retired Annuitants
SUBJECT TO PERS DEDUCTION	Yes

**SECTION 14:****PAY DIFFERENTIALS**

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<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes